



Program Officer
April 2026

Overview:

Equimundo: Center for Masculinities and Social Justice seeks a Program Officer. This position reports to the Deputy Director of Programs, is full-time, and may be based in Washington, D.C. (or Eastern timezone) or remote in Europe or sub-Saharan Africa.

About Us:

Equimundo is a global leader in promoting gender equality and preventing violence by engaging men and boys in partnership with women and girls and individuals of all gender identities. Working with men and boys to transform harmful gender norms and unequal power dynamics is critical to achieving gender equality. With partners in more than 55 countries, Equimundo's work – including high-impact research, evidence-based programs, and targeted advocacy efforts – seeks to create a nonviolent, caring, and gender-equitable future for all. For more information, please visit www.equimundo.org.

In addition to competitive base pay, for US -based employees, we provide:

1. Full employee healthcare coverage, including medical, dental, and vision
2. Ancillary coverage, including group life, AD&D, short- and long-term disability
3. Employer 401k contribution equaling 8% of annual salary
4. Commuter benefits
5. 4 weeks of PTO, paid holidays, and health leave

International employees will receive benefits in line with their country's requirements and best practices.

Job Description:

The Program Officer will play a critical role in managing and supporting Equimundo's programs, with a strong focus on digital and online interventions to engage men and boys. This position will lead a multi-regional initiative that involves providing technical expertise on gendered misinformation and/or technology-facilitated GBV, as well as strong project management acumen. The Program Officer will collaborate with partners, consultants, and internal teams to drive project success from both technical and program management perspectives.

This position will provide coordination and implementation support to the Senior Technical Specialist on Digital Strategies, contributing to the integration of digital tools, online engagement approaches, and youth-centered digital interventions within Equipundo's broader portfolio.

This position requires up to 30% travel. This position is expected to begin on June 1, 2026, and is anticipated to be funded through the end of 2028, with the potential for extension, subject to funding availability. This position is contingent on external funding.

Key Responsibilities:

Technical Support for Programmatic Interventions

- Provide technical and program management leadership to a multi-regional initiative focused on engaging men and boys to prevent technology facilitated gender based violence.
- Lead or contribute to the design and development of program interventions, curricula, and key project deliverables for the project.
- Co-lead the adaptation and application of digital and hybrid learning tools in training and community engagement activities.
- Work closely with partners to provide technical assistance and support to advance the adoption of Equipundo's methodologies.
- Provide support to Equipundo's wider portfolio of digital strategies to advance gender equality.

Project Management & Finance

- Oversee and support the management and implementation of the multi-regional initiative, ensuring alignment with strategic goals.
- Monitor and manage project budgets to ensure financial accountability and alignment with planned activities.
- Ensure compliance with project agreements and reporting requirements, and support contract negotiations.

Partnership & Representation

- Cultivate and maintain strong, collaborative relationships with partners, staff, and consultants to enhance program impact.
- Represent Equipundo at global and regional forums, including those focused on innovation, digital engagement, and youth participation.

Monitoring & Evaluation

- Develop and refine a monitoring and evaluation system, including key indicators and measurement tools, in collaboration with the Research Team.

Required Qualifications:

- Bachelor's degree in gender studies, international development, engineering, technology or a related field.
- 3–5 years of experience managing or supporting international development, trust and safety, UX design, or gender-focused programs.
- Experience supporting projects that incorporate digital engagement, online campaigns, or social media-based learning tools.
- Strong communication and coordination skills, with the ability to collaborate effectively across technical teams.

- Demonstrated ability to balance multiple priorities, manage deadlines, and maintain attention to detail.
- Commitment to Equimundo’s mission and principles of gender equality and social justice.
- Familiarity and comfort working with diverse groups around masculinities and gender equality.

Desired Qualifications:

- Experience supporting projects that incorporate digital engagement, online campaigns, or social media–based learning tools.
- Master’s degree in gender studies, international development, technology, etc.
- Familiarity with digital literacy, online safety, and emerging youth trends is preferred.
- Language fluency in French, Kiswahili, or Russian.

Compensation:

Equimundo offers competitive and fair salary ranges in Washington, D.C., the not-for-profit and related sectors. This position ranges between \$80,000 and \$90,000, depending on years of experience and academic qualifications.

To Apply (Only shortlisted candidates will be contacted)

To apply, please send the following documents as **one single PDF file** labeled FirstName_LastName_Program_Officer no later than **April 24, 2026**, to jobs@equimundo.org, with “Program Officer” as the subject heading:

1. Cover letter
2. Resume

Equal Employment Opportunity Statement

Please view this description as a general overview, rather than a comprehensive, mandatory list. Apply if you feel passionate about our efforts and believe you have the skills to contribute and lead in this role. We want to hear from you!

Equimundo is committed to creating and maintaining a diverse and inclusive work environment for all employees, ensuring a workplace free from discrimination and harassment. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, creed, national origin including ancestry, ethnicity, sex including pregnancy, gender, gender identity, gender expression, transgender status, disability, alienage or citizenship status, military status, including past, current, or prospective service in the uniformed services, genetic information, predisposing genetic characteristics, marital status, domestic violence victim status, familial status, actual or perceived sexual orientation.

We are an equal opportunity employer, and we strongly encourage Black, Indigenous, people of color, women, people with previous felony convictions, members of the LGBTQIA+ community, and others who identify with underrepresented groups to apply.