



## SENIOR RESEARCH OFFICER

### **Overview:**

Equimundo: Center for Masculinities and Social Justice is seeking a Senior Research Officer to support our organization's research portfolio focused on gender and masculinities through rigorous quantitative, qualitative, and mixed-methods research.

### **About Equimundo:**

Equimundo is a global leader in promoting gender equality and preventing violence by engaging men and boys in partnership with women, girls, and individuals of all gender identities. We believe that working with men and boys to transform harmful gender norms and unequal power dynamics is critical to achieving gender equality. Our core thematic areas of work are Caring Men, Healthy Boyhoods, and Social Connection. With partners in more than 55 countries, Equimundo's work – including high-impact research, evidence-based programs, and targeted advocacy efforts – seeks to create a nonviolent, caring, and gender-equitable future for all. For more information, please visit [www.equimundo.org](http://www.equimundo.org).

### **Job Description:**

The Senior Research Officer reports to the Deputy Director of Research, Evaluation and Learning and plays an essential role in supporting technical, strategic, operational, financial, and other aspects of leadership for the projects in the digital portfolio within the Research Department. The position is full-time and requires up to 30% travel.

In addition to competitive base pay, for US -based employees, we provide:

- Full employee healthcare coverage, including medical, dental, and vision
- Ancillary coverage, including group life, AD&D, short- and long-term disability
- Employer 401k contribution equalling 8% of annual salary
- Commuter benefits
- 4 weeks of PTO, paid holidays, and health leave

International employees will receive benefits in line with their country's requirements and best practices.

Key responsibilities envisioned for this position:

#### **1. Research Portfolio Management**

- Provides oversight and technical leadership throughout all stages of the research cycle, including:

- Research design and tool development
- Training of research personnel (internal and external)
- Data collection, quality assurance, and ethical conduct
- Data management and analysis
- Developing knowledge products for diverse audiences
- Contributing thought leadership to strategic and impactful dissemination
- Provides project/research management and coordination, including budgeting, contracts, and reporting to funders
- Effectively coordinates research portfolio, delivering high-quality outcomes while respecting timelines and budgets, with minimal supervision

## **2. Research and Thematic Skills in the Digital Sphere**

- Conducts research on the digital lives of men and boys, including online behaviors, digital interventions, and digital methodologies
- Develops and implements innovative evaluation approaches for assessing online interventions
- Applies big data social media listening tools and methodologies to track digital conversations, trends, and sentiment analysis at scale
- Utilizes digital scraping techniques, web data extraction, and ethical methods for collecting publicly available online data
- Conducts narrative shift analysis to assess changes in public discourse and cultural narratives
- Employs adjacent digital research methodologies such as online ethnography, digital content analysis, community monitoring, influence mapping, misinformation/disinformation tracking, and digital storytelling assessment

## **3. Knowledge Leadership**

- Serves as a capacity building resource in several technical skill areas and at least one core thematic area (Caring men, Healthy Boyhoods, and/or Social connection), both internally and externally
- Maintains connection to the wider research community by actively participating in at least one strategically selected working group or learning collaborative in the area(s) of expertise
- Seeks opportunities to present organizational research at conferences and events

### **Qualifications:**

#### **Required:**

- Master's Degree; at least 3-5 years relevant work experience.
- Track record of developing innovative evaluation approaches for online interventions
- Experience with project management and partnership development.
- Track record of presenting work to diverse audiences.
- Passionate about Equimundo's mission and goals.
- Deeply committed to diversity, equity, and inclusion. Kind to oneself and others.

#### **Preferred:**

- Knowledge and experience within gender and masculinity, and at least one of Equipundo's core thematic areas.
- Prior experience conducting research on the digital lives of men and boys, including online behaviors, digital interventions, and digital methodologies
- Fluency in another language aside from English, preferably French or Arabic.

**Compensation:**

Equipundo offers competitive and fair salary ranges in Washington, D.C., the not-for-profit and related sectors. This position ranges between \$90,000 and \$110,000, depending on years of experience and academic qualifications.

**To Apply (only shortlisted candidates will be contacted)**

To apply, please send the following documents as **one single PDF file** labeled FirstName\_LastName\_SeniorResearchOfficer no later than **April 13, 2026**, to [jobs@equipundo.org](mailto:jobs@equipundo.org):

- 1) Cover letter
- 2) CV / resumé
- 3) Three professional references

Please write "Senior Research Officer" as the subject heading.

**Equal Employment Opportunity Statement**

Please view this description as a general overview, not a comprehensive, mandatory list. Apply if you feel passionate about our efforts and believe you have the skills to contribute and lead in this role. We want to hear from you! Equipundo is committed to creating and maintaining a diverse and inclusive work environment for all employees and to ensuring a workplace free of discrimination and harassment. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, creed, national origin including ancestry, ethnicity, sex including pregnancy, gender, gender identity, gender expression, transgender status, disability, alienage or citizenship status, military status, including past, current, or prospective service in the uniformed services, genetic information, predisposing genetic characteristics, marital status, domestic violence victim status, familial status, actual or perceived sexual orientation. We are an equal opportunity employer, and we strongly encourage Black, Indigenous, people of color, women, people with previous felony convictions, members of the LGBTQIA+ community, and others who identify with underrepresented groups to apply.

This position is expected to begin in May 2026 and is anticipated to be funded through the end of 2028, with the potential for extension, subject to funding availability. This position is contingent on external funding.