



Job Posting

Senior Research and M&E Officer

Equimundo: Center for Masculinities and Social Justice, Washington, D.C.

January 2023

Overview:

Equimundo: Center for Masculinities and Social Justice seeks a full-time Senior Research Officer. This position forms part of Equimundo's Research team. The preference is for the position to be based in Washington D.C. (with a hybrid work-from-home/office model) but candidates will be considered who are based elsewhere in the US or internationally, focusing on an EST schedule.

About Equimundo:

Equimundo is a global leader in promoting gender equality and preventing violence by engaging men and boys in partnership with women and girls and individuals of all gender identities. We believe that working with men and boys to transform harmful gender norms and unequal power dynamics is critical to achieving gender equality. Our core thematic areas of work are Equity of Care, Gender Socialization, and Violence Prevention. With partners in more than 55 countries, Equimundo's work – including high-impact research, evidence-based programs, and targeted advocacy efforts – seeks to create a nonviolent, caring, and gender-equitable future for all. For more information, please visit www.equimundo.org.

Job Description:

Equimundo is seeking a motivated and passionate candidate to join us full-time as a Senior Research and M&E Officer to support the Research team's project portfolio at Equimundo. This portfolio includes leading all aspects of the M&E work in close collaboration with the Programs team, providing project management in coordination with international partners, developing projects and donor reports, work plans, budgets, and other project contractual obligations, and ensuring timely submission and quality of deliverables. This position will report to the Director of Research, Evaluation and Learning. The primary areas of responsibility of this position are the following:

Key responsibilities:

1. **Conducting rigorous mixed method (both quantitative and qualitative are a must) research on gender and masculinities, delivering high-quality outcomes within project timelines and budgets, with minimal supervision.**
 - o Provides oversight and technical leadership and support throughout all stages of the research cycle, including research design, tool development, training of research personnel (internal and external), data collection, quality assurance and ethical conduct, data management and analysis, developing knowledge products for a variety of audiences, and engaging in strategic and impactful dissemination.
 - o Provides project/research management and coordination (including budgeting, contracts, and reporting to funders).
2. **Contributes to the short- and long-term organizational research strategies.**
 - o Contributes to strategic planning, development of annual operational plans and budgets, and ensures the implementation of research strategy through relevant activities.
 - o Engages in strategic partnership development, including identifying and pursuing strategic opportunities and/or funding.
 - o Contributes technical inputs for fundraising and proposal development as needed.
3. **Leads organization's data strategy.**
 - o Develops best practices and guidelines on data management and works with the research and program departments to implement them across the organization's data-generating work.
 - o Identifies strategic opportunities to disseminate organization's data and increase data visibility, uptake, and use in research, policymaking, and program design.
 - o Serves as a capacity-building resource for the internal organization on data management best practices.
4. **Serves as a capacity building resource**
 - o Coordinates research capacity-building sessions or trainings for staff and partners in collaboration with the Director of Research.
 - o Seeks opportunities to present Equipundo's research at conferences and events.
 - o Maintains a connection to the wider research community by actively participating in at least one strategically selected working group or learning collaborative work in their area(s) of expertise.

Qualifications:

- Masters' Degree with a focus in international development, women's and gender studies, quantitative methods, data science, or related topics.
- At least 5-7 years' relevant work experience, with focus on M&E, implementation science.
- Expertise required in conducting rigorous monitoring and evaluation of programmatic work at global scale, including developing M&E frameworks, developing quantitative and qualitative tools for evaluation, providing training to country partners on M&E process, conducting rigorous analysis, and writing up evaluation results.
- Demonstrated experience and proficiency in both quantitative and qualitative research methodologies.
- Considerable knowledge and experience within several technical skill areas, including - but not limited to - gender and masculinities and at least one of Equipundo's core thematic areas.
- Experience with project management and partnership development.

- Excellent interpersonal skills and the ability to address complex relationships and projects with diverse colleagues and partners with diplomacy.
- Second language preferred (Spanish or French)

Compensation:

Equimundo offers salary ranges that are competitive and fair in Washington, D.C., not-for-profit, and related sectors. For this position, the range is \$80,000-90,000, depending on years of experience and academic qualifications. The position provides fully paid health insurance, four weeks of paid leave, and retirement benefits.

Start Date:

The proposed starting date is March 31st, 2023.

To Apply

To apply, please send the following documents - writing "Senior Research Officer" as the subject heading - as **one single PDF file** labeled FirstName_LastName_Senior_ResOfficer no later than **Feb 15th, 2023**, to jobs@equimundo.org:

1. Cover letter
2. Resume
3. Short writing sample in English
4. Two academic or professional references

Only shortlisted candidates will be contacted.

Equal Employment Opportunity Statement

Please view this description as a general overview, but not a mandatory comprehensive list. If you feel passionate about our efforts and believe that you have the skills to contribute and lead in this role, do apply. We want to hear from you!

Equimundo is committed to creating and maintaining a diverse and inclusive working space for all employees and to providing employees with a work environment free of discrimination and harassment. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, creed, national origin including ancestry, ethnicity, sex including pregnancy, gender, gender identity, gender expression, transgender status, disability, alienage or citizenship status, military status, including past, current, or prospective service in the uniformed services, genetic information, predisposing genetic characteristics, marital status, domestic violence victim status, familial status, actual or perceived sexual orientation.

We are an equal opportunity employer and we strongly encourage Black, indigenous, people of color, women, people with previous felony convictions, members of the LGBTQIA+ community, and others who identify with underrepresented groups to apply.