

9 Tips for Parents:

Raising Sons to Embrace Healthy, Positive Masculinity

Global experts at [Plan International USA \(Plan\)](#), an international organization that advances girls' equality and children's rights, and [Promundo](#), a global leader in engaging men and boys in promoting gender equality and preventing violence, have drawn from their decades of U.S. and global research and experience **to provide concrete tips to help parents talk to their sons about healthy masculinity and self-expression.**

Why? In recent months, the topic of raising caring, respectful boys has become one of concern and interest for many parents. Across the country, gender equality, power, cultural norms, harassment, and gender expectations are being discussed openly, in unprecedented ways. Women and girls are speaking out and being encouraged to challenge traditional gender stereotypes, but the messages we are giving to boys and men have largely stayed the same. For parents who are wondering how exactly they can raise their boys to be connected, respectful men, this tip sheet can help provide practical guidance, grounded in national and global evidence.

We know these conversations can be tough, so let us help with these 9 tips:

1. Encourage personal expression when it comes to toys.

Introduce boys to a range of toys, games, and activities, including those that might be traditionally thought of as “for girls,” as well as gender-neutral toys. It's also a good idea to avoid toys that reinforce harmful stereotypes for any gender. **Perhaps unsurprisingly, [Plan's recent study of adolescents' views on gender equality found that children who play with more gender-neutral toys](#) (in addition to having conversations about gender equality) **grow up to be more interested in changing the status quo and in creating a more equal world.****

2. Use play and imagination as a way to define positive values and qualities.

When role playing—with stuffed animals to imaginary friends—use language and create scenarios that introduce a full range of healthy emotions and respectful dialogue. Ask your son things like, “Are they sad? How do you know? How can we help?” **Highlight that being able to express a wide range of emotions, including being compassionate, caring, and collaborative, is positive for both boys and girls.** From [Promundo's research](#), we know that young men (18-24 years old) exhibit relatively high rates of empathy, with 86 percent agreeing, “I get a strong urge to help when I see someone who is upset.” Let's make sure that we encourage the expression of this empathy from an early age, and continue to reinforce it even as peer groups may sometimes tell our sons that empathy is not “manly.”

3. Challenge harmful stereotypes when it comes to outfits and expression.

One of the best ways to encourage boys to be their authentic selves and break free from gender stereotypes is to allow them to experiment with fashion and self-expression that isn't typically advertised to boys. **For example, clothing or accessories targeted to girls, long hair or nail polish, rainbow colors, and so forth.** According to Promundo's research, [The Man Box](#), 72 percent of young men (18-30 years old) in the U.S. say that they have been told that “a real man” behaves a certain way, at some point in their lives. When boys believe in stereotypes around what it means to be a man, it can lead to harmful consequences for us all. Let's help boys realize that their self-expression doesn't need to fit into a box.

4. Be clear about consent.

Let your boys know that they have to ask for permission to touch others, and that they also have the right to say no if they don't want to be touched. When it comes to hugging or kissing family members being picked up, make sure your son respects when others say “no” and feels supported and respected when he does. **Promundo's Man Box study found that young men who believed in rigid ideas about manhood were more likely to harass, online and physically.** Help your son question those norms and understand consent. We'll all benefit when we change these norms: a follow up [costing study](#) finds that if we got rid of harmful masculine norms altogether, we could reduce

sexual violence among men (18-30 years old) in the U.S. by at least 69 percent every year, not to mention save the U.S. economy \$631 million annually.

5. Find books, TV shows, and media that have good role models.

Read books or choose TV shows and media that break free of gender norms, showing boys and other male figures (adults, animals)—as well as girls and women—whose interests, jobs, and emotional expression challenge gender norms and model values of respect and equality. Here's a [recommended list of movies](#) from Common Sense Media to get started, featuring role models for boys.

6. Speak up when you hear disrespectful comments.

When raising a child, it's not only you in the picture. Other family members and people who interact with your son also have a large influence. If grandparents, cousins, or family friends say something problematic, be sure to speak up in that moment and have a conversation about your values (for example, you could say, "We believe it's important to treat everyone with respect.") **One of the most startling findings from [Plan's survey](#) is that almost half of adolescent boys hear their fathers or male family members make inappropriate jokes and comments about women.** This is a reminder that boys are hearing a lot of messages at home that could be giving them the wrong impression about what it means to "be a man." Help to actively counter that narrative.

7. Identify positive role models.

Identify role models in the family, community, media, or entertainment who model positive, healthy, respectful ways to be a boy and a man. This could be someone who stays at home to support a female partner at work, someone who sticks up for his daughter's right to be whomever she wants to be, or someone who has

Countering current stereotypes and longstanding cultural notions of what it means to be a boy or how girls should behave will take concerted effort, not just from individual families but within schools, corporate boardrooms, government institutions, and the media. Having these conversations—and reinforcing them consistently, and with actions—can be a crucial first step.

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vulnerable, open conversations with his friends and family. **Use these role models as a springboard for discussions about healthy masculinity and expressing full range of emotions.**

8. Talk the talk.

Help boys feel supported and that they won't be judged for asking you their questions or sharing their concerns. Say, "I love you. You can always talk to me, even when you're upset, hurt, or confused." Make sure to stay away from language that can discourage boys' healthy emotions, such as "boys don't cry." **Encourage boys to connect and empathize with others,** consider the consequences of their actions, build healthy relationships, and express their emotions in healthy ways, rather than ignoring or repressing them. Promundo's The Man Box research finds that most young men in the U.S. are more likely to report providing emotional support to others than they are to report being emotionally vulnerable or seeking help themselves. When they do ask for help from their parents, many more go to their mothers (25 percent) than their fathers (7 percent). As a parent, make sure you're keeping the lines of communication open.

9. Walk the walk.

Challenge your own perceptions of gender roles and model the behaviors you want to encourage. **If you feel that boys really should or shouldn't do a certain thing because they are a boy, ask yourself, "Why?"** The best way to show your son how to grow up to be a respectful, healthy, connected person is to model those qualities yourself, and in how you relate to others, including the child's other parent. [Promundo's research](#) from more than 30 countries finds that if children see their parents sharing care work more equally—and particularly if boys see their fathers doing their full share—they tend to do the same as adults. **Actions can speak louder than words.**

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ABOUT PLAN INTERNATIONAL USA

Plan International USA is an independent development and humanitarian organization that advances children's rights and equality for girls. Plan believes in the power and potential of every child. Working together with children, young people, supporters, and partners, Plan strives for a just world, tackling the root causes of the challenges facing girls and all vulnerable children.

For more information, please visit PlanUSA.org.

ABOUT PROMUNDO

Promundo is a global leader in promoting gender equality and preventing violence by engaging men and boys in partnership with women and girls. We believe that working with men and boys to transform harmful gender norms and unequal power dynamics is a critical part of the solution to achieve gender equality. Promundo's formative research and rigorous evaluation, evidence-based programs, and targeted advocacy efforts strive to create change at multiple levels. Since 1997, Promundo's initiatives—in collaboration with partners in more than 45 countries—have reached nearly 10 million people through programs and training, campaigns and community engagement; and more than 2 billion potential viewers through media, resulting in broader awareness around gender equality and violence prevention, as well as changes in attitudes and behaviors related to intimate partner violence; sexual and reproductive health and rights; and domestic work and caregiving, among others.

For more information, visit promundoglobal.org



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